Jersey Gymnastics Club

Anti-bullying policy

Note: This policy applies to:

- All children and young people involved with Jersey Gymnastics Club - any person under the age of 18.
- All parents and carers with responsibility for a child involved with Jersey Gymnastics Club.
- All staff, gymnasts age 18 + and volunteers involved with Jersey Gymnastics Club.

Our statement

Bullying behaviour is unwanted, aggressive behaviour which involves a real or perceived power imbalance. This behaviour is often repeated or has the potential to be over time. Our anti-bullying policy sets out how we feel about bullying behaviour and the action we will take to tackle it in our organisation.

Note: The terms 'child' and 'young person' describe any person under the age of 18. References to 'parents' should be read as both parents and carers.

Our policy

Outlines what Jersey Gymnastics Club will do to tackle bullying behaviour and how we'll support children who experience or display bullying behaviour. We've put guidance and safeguards in place to prevent bullying and clearly outline our expectations for behaviour with all participants, staff, volunteers, parents, carers and spectators.

What we'll do

As part of our anti-bullying policy, we will:

- value, listen to and respect all children, parents, carers, staff, volunteers and spectators
- recognise that everyone is valued, equal and that our differences make each of us unique and special
- make it clear that everyone has a responsibility to work together to help prevent and stop bullying behaviour
- recognise our duty of care and responsibility to safeguard children from harm
- make sure that any form of bullying behaviour is not tolerated and will be challenged
- encourage participants, parents, carers and spectators to report any concerns
- act immediately to address any reported concerns or worries
- promote and implement this policy in addition to our safeguarding policy and procedures
- explain and display all codes of conduct, rules and practices for all to see

- take action to investigate and respond to any reports of bullying behaviour
- encourage and enable children and young people to play an active part in developing and adopting a code of conduct for behaviour
- make sure that coaches, staff and volunteers have access to information, guidance and training on bullying
- take our duty of care and responsibility to safeguard children and young people seriously

Supporting children and young people

We want the children taking part in our organisation to feel safe and supported, we will do this by:

- letting children know we will listen and support them
- making sure they're aware of support helpline numbers
- listening to anyone who reports an incident of bullying and taking all reports seriously
- supporting children experiencing bullying and helping to uphold their right to play and live in a safe environment
- working with those who display bullying behaviour and encouraging them to develop better relationships

Support for parents and carers

We will:

- advise parents and carers of our organisation's bullying policies and procedures
- discuss all experiences of bullying behaviour with parents
- consult parents about what action should be taken for both the victim and the person showing bullying behaviour, and agree on these actions
- provide guidance and advise on bullying behaviour, and how to prevent, respond and report it
- offer support to parents, including information from other agencies or support and helpline info